	WASHINGT	D EXCHANGE COMMISSION FON, D.C. 20549				
(MARK ONE)	FC	DRM 10-Q				
[X]	QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934					
	FOR THE QUARTERLY PE	ERIOD ENDED MARCH 31, 2002				
		OR				
[]		SUANT TO SECTION 13 OR 15(d ES EXCHANGE ACT OF 1934	)			
	FOR THE TRANSITION PERIO	DD FROM TO				
		HOLDINGS, INC. NT AS SPECIFIED IN ITS CHAR	TTER)			
(STATE OR O	ELAWARE THER JURISDICTION ORPORATION OR ANIZATION)	333-30332 (COMMISSION FILE NUMBER)	13-4098266 (I.R.S. EMPLOYER IDENTIFICATION NUMBER)			
ONE NORTH END AVENUE, WORLD FINANCIAL CENTER, NEW YORK, NEW YORK 10282-1101 (ADDRESS OF PRINCIPAL EXECUTIVE OFFICES) (ZIP CODE)						
		2) 299-2000 E NUMBER, INCLUDING AREA CO	DE)			
Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.						
	Yes [X]	No [ ]				
As of May 15, 2002, 816 shares of the registrant's common stock, par value \$0.01 per share, were outstanding.						

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## PART I: FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS

## NYMEX HOLDINGS, INC. AND SUBSIDIARIES

UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND RETAINED EARNINGS/ACCUMULATED DEFICIT (IN THOUSANDS, EXCEPT PER SHARE AMOUNT)

THREE MONTHS ENDED MARCH 31, 2002 2001 Operating Revenues: Clearing and transaction fees, net of member fee
rebates\$32,931 \$23,740 Market data fees8,312
8,263 Other, net of
rebates 1,446 1,602
revenues
Depreciation and amortization of property and equipment,
net of deferred credit amortization
facility
services
administrative
4,249 Loss on disposition of property and
equipment 677 24 Amortization of goodwill 538
Other 1,819 2,231 Total operating
expenses
Operations
Interest expense(1,874)
(1,928) Income (loss) before (provision) benefit for income taxes 7,910 (1,285) (Provision) benefit for income taxes
(loss)
period 924 244
Retained earnings/accumulated deficit, end of period \$ 4,879 \$ (585) ======= Net income
(loss) per share (based on 816 shares) \$ 4,847 \$(1,016) =======

The accompanying notes are an integral part of these statements.

## NYMEX HOLDINGS, INC. AND SUBSIDIARIES

## UNAUDITED CONDENSED CONSOLIDATED BALANCE SHEETS (IN THOUSANDS, EXCEPT PER SHARE AMOUNTS)

MARCH 31, DECEMBER 31, 2002 2001(1)
equivalents
assets 21,428 24,464 Total current
assets
net
net
16,329 Other assets
9,659 9,756 Total
assets\$369,210 \$369,196 ======= == LIABILITIES AND STOCKHOLDERS' EQUITY LIABILITIES: Accounts payable and accrued liabilities\$12,795 \$ 20,907 Accrued
interest payable
payable
2,815 2,815 Deferred credit grant for building construction 2,145 2,145 Deferred income taxes 359 Other
current liabilities Total current liabilities 28,945 34,884 Notes
payable
Subordinated commitment COMEX members' retention
program
liabilities
outstanding
capital 93,312 93,312 Retained
earnings
equity 98,191 94,236
Total Liabilities and Stockholders' Equity \$369,210 \$369,196 ==========

<sup>(1)</sup> The amounts as of December 31, 2001 have been derived from the audited consolidated financial statements of NYMEX Holdings, Inc. and subsidiaries.

The accompanying notes are an integral part of these statements.

## NYMEX HOLDINGS, INC. AND SUBSIDIARIES

## UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (IN THOUSANDS)

The accompanying notes are an integral part of these statements.

## NYMEX HOLDINGS, INC. AND SUBSIDIARIES

# NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS FOR THE THREE MONTHS ENDED MARCH 31, 2002 AND MARCH 31, 2001

## 1. DESCRIPTION OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Throughout this document NYMEX Holdings, Inc., will be referred to as NYMEX Holdings and, together with its subsidiaries, as the "Company." The two principal subsidiaries of NYMEX Holdings are New York Mercantile Exchange, Inc., ("NYMEX Exchange" or "NYMEX Division"), and Commodity Exchange Inc. ("COMEX" or "COMEX Division"), which is a wholly-owned subsidiary of NYMEX Exchange. Where appropriate, each division will be discussed separately and collectively will be discussed as the "Exchange."

Basis of Presentation -- The accompanying unaudited condensed consolidated financial statements of NYMEX Holdings and subsidiaries have been prepared in accordance with Accounting Principles Board Opinion No. 28 and Rule 10-01 of Regulation S-X promulgated by the Securities and Exchange Commission (the "SEC"). These are unaudited condensed consolidated financial statements and do not include all necessary disclosures required for complete financial statements.

In the opinion of the Company's management, the accompanying unaudited condensed consolidated financial statements reflect all adjustments, consisting only of normal recurring adjustments, necessary to present fairly the Company's financial position, results of operations and cash flows for the dates and interim periods covered. Interim period operating results may not be indicative of the operating results for a full year. This information should be read in conjunction with the audited consolidated financial statements and notes thereto as of December 31, 2001 and 2000 and for each year in the three-year period ended December 31, 2001.

The preparation of the accompanying unaudited condensed consolidated financial statements and related notes in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, the reported amounts of revenues and expenses during the reporting period, and the disclosure of contingent liabilities. Actual results could differ from those estimates.

Certain reclassifications have been made to the prior year amounts to conform to the current presentation. All intercompany balances and transactions have been eliminated in consolidation.

For a summary of significant accounting policies (which have not significantly changed from December 31, 2001 -- see note 2 to the unaudited condensed consolidated financial statements) and additional information, see note 1 to the audited December 31, 2001 financial statements which were filed with the SEC in the Company's Form 10-K on March 5, 2002.

## 2. RECENT ACCOUNTING PRONOUNCEMENTS

In June 2001, FASB issued SFAS No. 142, Goodwill and Other Intangible Assets, which supercedes APB Opinion No. 17, Intangible Assets. This statement, effective for fiscal years beginning after December 15, 2001, addresses, among other things, how goodwill and other intangible assets should be accounted for after they have been initially recognized in the financial statements. The provisions of SFAS No. 142 provide for an impairment test to be performed at least annually rather than recording monthly amortization. The Company performed such a test during the first quarter of 2002. There were no impairments recognized during the periods presented. The Company believes that the adoption of SFAS No. 142 has a material effect on operations. The adoption of this standard has increased pre-tax income and net income for the first quarter of 2002 by \$538,000, or \$659 per share, which is the amount of quarterly amortization of goodwill.

In October 2001, the Emerging Issues Task Force issued EITF No. 01-10, Accounting for the Impact of the Terrorist Attacks of September 11, 2001. This statement, among other things, addresses how costs and insurance recoveries for business affected by this event should be accounted for in the financial statements.

The provisions of EITF No. 01-10 provide guidelines for the recording of a contingent insurance recovery. The Company adopted the provisions of EITF No. 01-10 during the third quarter of 2001.

In 2002, SFAS 144, Accounting for the Impairment or Disposal of Long-Lived Assets was adopted. This statement establishes a single model for the impairment of long-lived assets and broadens the presentation of discontinued operations to include disposal of an individual business. As a result of adoption, no impairment charges resulted from the required impairment evaluations.

#### 3. COLLATERALIZATION

At March 31, 2002 and December 31, 2001, the Company had accepted collateral in the form of United States Treasury bills that it is permitted by contract or industry practice to sell or repledge, although it is not the Company's policy to do so. This collateral was received in connection with reverse repurchase agreements with, and are held in custody by, its banks. The fair value of such collateral at March 31, 2002 and December 31, 2001 was approximately \$10,500,000 and \$6,500,009, respectively.

## 4. REVENUE REBATE AND FEE REDUCTION PROGRAM

The Company has a fee rebate program which substantially reduces clearing fees for the NYMEX Division members. Rebates under this program totaled \$1.0 million and \$1.6 million for the three months ended March 31, 2002 and March 31, 2001, respectively. Clearing and transaction fees are presented in the unaudited condensed consolidated statements of operations and retained earnings/accumulated deficit, net of these rebates.

The Company also adopted several incentive programs for members for the purpose of reducing various operating costs. These incentive programs totaled \$471,000 and \$498,000 for the three months ended March 31, 2002 and March 31, 2001, respectively. Other revenues are presented in the unaudited condensed consolidated statements of operations and retained earnings/accumulated deficit, net of fee reductions related to these programs.

#### 5. SEGREGATED FUNDS

The Company is required under the Commodity Exchange Act to segregate cash and securities that are deposited by clearing members at banks approved by the Company as margin for house and customer accounts. These assets belong to the clearing member firms and are not included in the accompanying unaudited condensed consolidated financial statements. At March 31, 2002 and 2001, \$18,700,793 and \$922,081 of cash, \$1,839,162,000 and \$3,286,609,900 of U.S. Treasury obligations and \$40,800,000 and \$22,300,000 of U.S. Treasury obligations purchased under agreements to resell, respectively, were segregated pursuant to such regulations by the NYMEX Division. In addition, at March 31, 2002 and 2001, the NYMEX Division held irrevocable letters of credit amounting to \$166,956,000 and \$166,252,000, respectively, which are used by clearing members to meet their obligations to the Company for margin requirements on both open futures and options positions, as well as delivery obligations, in lieu of depositing cash and/or securities. The Company invests cash deposits and earns interest thereon. All income earned on deposits of U.S. government securities accrue to the clearing member firms depositing such securities.

In addition, \$1,826,920,000 representing shares of certain money market mutual funds were held by the NYMEX Division on behalf of clearing members. No such deposits were held as of the prior year because such assets were not acceptable forms of margin in the first quarter of 2001.

At March 31, 2002 and 2001, the segregated funds of the Company's COMEX Division consisted of \$2,242,527 and \$126,978 in cash, \$669,535,000 and \$525,239,000 in U.S. Treasury obligations and \$1,395,000 and \$1,640,000 of U.S. Treasury obligations purchased under agreements to resell, respectively. The COMEX Division also held irrevocable letters of credit aggregating \$44,150,000 and \$22,500,000 as of March 31, 2002 and 2001, respectively.

## 6. GUARANTY FUNDS

Each clearing member firm is required to maintain a security deposit, in the form of cash or U.S. Treasury securities, ranging from \$100,000 to \$2,000,000, depending upon such clearing member firm's reported regulatory capital, in a fund known as a "Guaranty Fund" for the respective clearing division (NYMEX Division and/or COMEX Division). Separate and distinct Guaranty Funds, held by the Company, are maintained for the NYMEX and COMEX Divisions. These funds may be used by the respective divisions for any loss sustained by the Company as a result of the failure of a clearing member firm to discharge its obligations.

At March 31, 2002 and 2001, the total deposits maintained in the NYMEX Division Guaranty Fund were \$83,906,000 and \$79,681,000, respectively. At March 31, 2002 and 2001, the total deposits for the COMEX Division Guaranty Fund were \$75,385,000 and \$77,393,000, respectively.

## 7. SEGMENT REPORTING

During the second quarter of 2001, the Company changed its structure of internal reporting which caused the composition of reportable segments to change.

The Company considers operating results for two business segments: open-outcry trading and electronic trading.

Open-outcry is the trading of NYMEX Division and COMEX Division futures and options contracts on the trading floor of the Exchange. Electronic trading consists of NYMEX ACCESS(R), which became web-based in the third quarter of 2001 and is an electronic platform for trading contracts. Both systems currently allow for the trading and clearing of futures contracts on crude oil, heating oil, unleaded gasoline, natural gas, platinum, gold, silver, copper, aluminum, propane and palladium.

Financial information relating to these new business segments is set forth below, as required by SFAS No. 131, Disclosures about Segments of an Enterprise and Related Information.

thousands)
Three Months Ended March 31, 2002: Operating
revenues
\$38,955 \$ 3,734 \$42,689 Operating
expenses
30,086 3,628 33,714 Operating
income
8,869 106 8,975 Investment income,
net 809 809
Interest
expense
net
tax expense
3,902 53 3,955 Net
income
\$ 3,902 \$ 53 \$ 3,955 Three Months Ended March
31, 2001: Operating
revenues
\$31,873 \$ 1,732 \$33,605 Operating
expenses
(loss)
(6,027) (1,082) Investment income,
net 1,725
1,725 Interest
expense
1,928 1,928 Depreciation and amortization,
net
tax expense (benefit)
(loss)\$
3,059 (3,888) (829)
, , , , , ,

FLECTRONIC OPEN-OUTCRY TRADING TOTAL (In

## 8. COMMITMENTS AND CONTINGENCIES

From time to time, the Company is involved in legal proceedings and litigation arising in the ordinary course of business. Set forth below are descriptions of legal proceedings and litigation to which the Company is a party as of March 31, 2002. Although there can be no assurance as to the ultimate outcome, the Company has denied, or believes it has a meritorious defense and will deny, liability in all significant cases pending against it including the matters described below, and intends to defend vigorously each such case. While the ultimate result of the proceedings against the Company cannot be predicted with certainty, it is the opinion of management, after consultation with outside legal counsel, that the resolution of these matters, in excess of amounts already recognized, will not have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows.

The Company has been named as a defendant in the following legal actions:

- eSpeed, Inc. and Electronic Trading Systems Corporation. v. New York Mercantile Exchange. This action was originally filed in the United States District Court for the Northern District of Texas (Dallas Division) and is now pending in United States District Court for the Southern District of New York. NYMEX Exchange was served with a summons and complaint on or about May 10, 1999. This is a patent infringement case. Plaintiff alleges that it is the owner of United States Patent No. 4,903,201 entitled "Automated Futures Trade Exchange" and that NYMEX Exchange is infringing this patent through use of its electronic trading system. Plaintiff seeks an unspecified amount of royalties. On September 15, 2000, the Court granted NYMEX Exchange's motion to sever and transfer venue to the Southern District of New York. On August 1, 2001, the Court granted a motion to add eSpeed as a plaintiff. On August 10, 2001, the Exchange made a motion to bifurcate the issues of willfulness of infringement and damages from all other issues in the case and requested a stay of discovery on the issues of willfulness and damages. On April 16, 2002, the Court denied the Exchange's motion and granted plaintiff's cross-motion. The Markman hearing was held on April 18, 2002. The Court reserved its decision. The case is in discovery.
- Enrique Rivera and Edith Rivera v. New York Mercantile Exchange, Mark Kessloff, Les Faison, Brian Bartichek and John Does "1-10." This action is pending in New York State Supreme Court (Bronx County). NYMEX Exchange was served with the summons and complaint on or about April 22, 1999. This is an ethnic discrimination case. Plaintiff alleges that throughout his employment with NYMEX Exchange he was subjected to a hostile work environment and discrimination regarding his ethnic origin. Plaintiff seeks an unspecified amount of compensatory and punitive damages. On December 17, 2001, the Court rendered a decision granting in part, the Exchange's motion, for a further bill of particulars from plaintiffs. The case is in discovery.
- Luxembourg Henry and Jose Terrero v. NY Mercantile Exchange. This action is pending in New York State Supreme Court (New York County). NYMEX Exchange was served with a summons and complaint on January 24, 2001. Plaintiffs are former employees who were terminated as part of the 10% reduction in force that occurred in July 2000. Plaintiffs allege harassment and discrimination because of race (Henry) and national origin (Terrero) and that they were improperly terminated. Henry seeks reinstatement to his former position; compensatory damages in the amount of \$9,320,000 for lost wages, fringe benefits and emotional distress; and costs and disbursements. Terrero seeks reinstatement to his former position; compensatory damages in the amount of \$4,500,000 for lost wages, fringe benefits and emotional distress; and costs and disbursements. NYMEX Exchange served its answer on February 13, 2001. The case remains in discovery.
- New York Mercantile Exchange v. GlobalView Software, Inc. On April 27, 2001, NYMEX Exchange filed a breach of contract suit in New York State Supreme Court (New York County). NYMEX Exchange seeks to recover direct and consequential damages resulting from GlobalView's breach of its contract with NYMEX Exchange regarding the front-end development for enymex(SM). On or about June 18, 2001, GlobalView served its answer and counterclaims in which it seeks to recover amounts in excess of \$26,000,000 for alleged fees due and owing under the contract, as well as consequential damages and other causes of action. On June 28, 2001, NYMEX Exchange served an amended

complaint on GlobalView. On or about July 24, 2001, GlobalView filed a motion to dismiss one cause of action in the amended complaint. The Second Amended Complaint was served on or about November 26, 2001. GlobalView served its answer to the Second Amended Complaint and Counterclaims on about February 14, 2002. GlobalView asserted two additional counterclaims for tortious interference each seeking an additional \$9 million in damages. On March 14, 2002, the Exchange served its reply to the counterclaims.

When the Company adapted its electronic trading strategy to an internet-based platform, it terminated the contractual arrangement for its proprietary network. The Company is currently negotiating a settlement of any associated termination charges which the Company may be required to pay; an estimate of which has been accrued and is reflected in the unaudited condensed consolidated financial statements.

## DISASTER RECOVERY

As a result of the September 11, 2001 terrorist attack, the Company's back-up data center, located near the World Trade Center, was rendered non-operational. The Company is currently utilizing its web hosting facility as a temporary backup data center. As part of a long-term solution, the Company has signed a lease for a facility, located outside New York City, to serve as a full service back-up trading facility and data recovery center. The Company expects to complete the necessary construction and technological installation before the end of this year.

An additional receivable of \$1.3 million for the insurance recovery has been recorded during the first quarter of 2002, bringing the total to \$5.5 million. The corresponding expenses have been reduced by this amount in the unaudited condensed consolidated statements of operations. \$1 million of the total insurance receivable was collected during the first quarter of 2002. Of the remaining \$4.5 million balance which has been recorded in other current assets on the condensed consolidated balance sheet at March 31, 2002, an additional \$2 million was received subsequent to the balance sheet date.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (IN THOUSANDS, EXCEPT PER SHARE AND STATISTICAL DATA)

## INTRODUCTION

This discussion summarizes the significant factors affecting the results of operations and financial condition of the Company during the three months ended March 31, 2002. This discussion is provided to increase the understanding of, and should be read in conjunction with, the unaudited condensed consolidated financial statements, accompanying notes and tables included in this quarterly report.

FORWARD LOOKING AND CAUTIONARY STATEMENTS AND FACTORS THAT MAY AFFECT FUTURE RESULTS

The SEC encourages companies to disclose forward-looking information so that investors can better understand a company's future prospects and make informed investment decisions. Except for the historical information and discussions contained herein, statements contained in this Form 10-Q may constitute "forward looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. The Company has tried, wherever possible, to identify such statements by using words such as "anticipate," "assumes," "believes," "expects" and words and terms of similar substance in connection with any discussion of future operating or financial performance. These statements involve a number of risks, uncertainties and other factors that may cause actual results to differ materially, including: the Company's ability to continue to develop and market new innovative products and services and to keep pace with technological change; failure to continue to develop and market a new electronic trading system; failure to obtain or protect intellectual property rights; competitive pressures; financial condition or results of operations; quarterly fluctuations in revenues and volatility of commodity prices; changes in financial or business conditions; ability to attract and retain key personnel; ability to successfully manage acquisitions and alliances; and legal and economic changes and other risks, uncertainties and factors discussed elsewhere in this Form 10-Q, in the Company's other filings with the SEC, or in materials incorporated therein by reference.

FOR THE THREE MONTHS ENDED MARCH 31, 2002 AND MARCH 31, 2001

## RESULTS OF OPERATIONS

The Company reported net income of \$3,955, or \$4,847 per share, which represented an increase of \$4,784, compared to the net loss of \$829 in the first quarter of 2001. This increase was primarily the result of the following factors:

- an increase in volume on cleared contracts on the NYMEX Division, primarily due to strong trading in natural gas and crude oil;
- revenues resulting from the introduction of Exchange of Futures for Swaps in natural gas;
- non-recurrence of bad debt expense recorded in the prior year due to the bankruptcy filing of a large market data service provider.

The following discussion provides additional information about the Company's operating results for the first quarter of 2002:

## Revenues

Total operating revenues were \$42,689 in the first quarter of 2002, up \$9,084 or 27%, from the same period in 2001.

Clearing and transaction fees which represent the core business of the Company, are directly affected by volume. Changes in volume are affected by various external factors such as:

- shifts in supply and demand of the underlying commodities;
- market perception of price volatility in the commodities and financial markets;
- weather conditions affecting certain energy commodities; and

- national and international economic and political conditions.

In the first quarter of 2002, clearing and transaction fees, net of member fee rebates, were \$32,931 compared to \$23,740 earned during the same quarter last year. This 39% increase was principally the result of greater trading volume on the NYMEX Division as well as the impact of a board-approved 50% reduction in NYMEX Division member fee rebate rates. Member fee rebates, which apply only to NYMEX Division members, amounted to \$1,003 and \$1,552 for the three months ended March 31, 2002 and 2001, respectively.

The NYMEX Division's clearing and transaction fees, net of member fee rebates, was \$27,946 in the first quarter of 2002, up 51% from the 2001 comparable period. The overall trading volume for the NYMEX Division increased 33% Regular Trading Hour ("RTH") and 117% NYMEX ACCESS(R) during the first quarter of 2002 when compared with the same period a year ago.

Total volume on NYMEX ACCESS(R) also increased 113% compared with the same period one year ago. The Exchange believes that this increase is due in part to increased accessibility to the system by users through the internet, the increase in availability of electronic trading rights due to the lifting of the cap on such rights, and the implementation of enhanced functionality on the system.

Natural Gas -- RTH volume in this contract increased by 112% during the first quarter 2002 when compared with the same quarter a year ago. Natural Gas Options traded at record volume levels for the quarter, rising more than threefold from the first quarter of 2001. Credit concerns and a recovering economy boosted trading activity in options even more than futures. The Enron bankruptcy filing created uncertainty in the natural gas market and highlighted the concerns of counter-party credit risk. Various NYMEX initiatives, including the Exchange of Futures for Swaps mechanism introduced in Natural Gas in November 2001, along with lower margin rates, stable price levels and lower contract values helped promote increased trading in the Natural Gas futures and options contracts.

Crude Oil -- RTH volume in this contract increased by 17% during the first quarter of 2002 when compared with the same quarter a year ago and is the first quarterly increase in over a year. Heightened volatility levels and credit concerns in the over-the-counter ("OTC") market accounted for much of the increase. Uncertainty in the market as measured by the near month option implied volatility, rose from an average of 41% in the first quarter of 2001 to 51% in this year's first quarter. Crude Oil futures trading volume increased 12% in the first quarter of 2002 compared with the previous year's period. Middle East unrest and increased OPEC compliance with production cuts were behind the substantial increase in Crude Oil volatility.

Heating Oil -- RTH volume in this contract increased by 12% during the first quarter of 2002 when compared with the same quarter a year ago. The primary factor was higher volatility exhibited by these markets. Somewhat stronger economic performance boosted demand for refined products. Futures and options volume both experienced strong growth from the year earlier period. Part of this can be explained by the falling differential between refined products and crude oil. In 2001's first quarter, the average first month differential from crude oil was \$4.18 for Heating Oil. This compares to the first quarter of 2002 where the differential fell to \$2.47. This impacted options trading far more than futures trading.

The COMEX Division's clearing and transaction fees were \$4,985 in the first quarter of 2002, down 4% from the 2001 comparable period. Trading volume significantly increased in the COMEX Division's silver contracts but was equally offset by weak trading in the copper contracts, while trading in gold, COMEX's largest contract, remained flat.

Silver -- RTH volume in this contract increased by 15% during the first quarter of 2002 when compared with the same quarter a year ago. Silver futures experienced the largest increase in metals trading on the Exchange, as futures activity rose 11% and options rose 42% from the year earlier quarter. Silver benefited from its status as both an industrial and monetary metal as accelerated economic activity stimulated trading activity on both counts.

Copper -- RTH volume in this contract, which is the third most active on the COMEX division and the seventh most active overall, decreased by 16% during the first quarter of 2002 when compared with the same quarter a year ago. The industrial metal copper suffered a significant decline in trading activity compared to the year ago period. A global production increase offset higher demand for this metal leading to relatively stable prices and little impetus to institute commercial hedging programs. Plentiful stocks of this metal were manifested by the cash and carry term structures in their futures curves.

Market data fee revenue, which represented 19% of the Company's total operating revenues for the first quarter of 2002, remained virtually unchanged compared with the same quarter a year ago. The benefits of a mid-year price increase in 2001 were largely offset by declining subscriber units, particularly for COMEX data.

## Operating Expenses

Total operating expenses were \$33,714 during the first quarter of 2002, down \$973 or 3% from the comparable period in 2001.

Salaries and employee benefits, which constitute 34% of total operating expenses for the first quarter of 2002, remained virtually unchanged. Annual merit increases, as well as the filling of several senior management positions, and additional severance packages issued during the first quarter of 2002 were offset by savings from the Reduction-in-Workforce plan implemented last year.

Depreciation and amortization of property and equipment, net of deferred credit amortization, increased by \$595, or 16%, in the first quarter of 2002 when compared to the same quarter in 2001. This increase, which is expected to continue throughout the remainder of the year, is the result of the start-up of internet-based NYMEX ACCESS(R) trading during the end of 2001. The launch, in September 2001, initiated the amortization of project-related software development costs.

Rent and facility expenses increased by \$325, or 8%, during the first quarter of 2002 compared to the same period in 2001. Increased building security services as a result of the 9-11 terrorist attacks make up the majority of this increase. This trend is expected to continue during the second quarter of 2002. This increase was partially offset by a decrease in energy prices for light, heat and power during the first quarter of 2002.

Professional services decreased by \$310, or 8%, during the first quarter of 2002 over the same quarter a year ago. Consulting services rendered on the Company's e-commerce initiatives during the first quarter of 2001 compared to this year's first quarter contributed to the decrease. These savings were partially offset by significant first quarter expenditures for legal fees to defend the patent litigation, which has entered the deposition phase of the case.

General and administrative expenses decreased by \$947 during the first quarter of 2002, down 22% from the comparable period in 2001. Bad debt expenses of \$813 were recorded during the first quarter of 2001 resulting from the bankruptcy filing of a large market data service provider.

Loss on disposition of property and equipment increased by \$653 during the first quarter of 2002 compared to the same quarter last year, primarily as a result of write-offs of computer equipment.

Goodwill is no longer being amortized in 2002. The provisions of SFAS No. 142 provide for an impairment test to be performed at least annually rather than recording monthly amortization. The Company performed such a test during the first quarter of 2002. There were no impairments recognized during the periods presented. This has resulted in a decrease in operating expenses for the first quarter of 2002 of \$538 when compared with the same quarter a year ago.

Other expenses decreased by \$412, or 18%, during the first quarter of 2002 compared to the same period in 2001 principally due to lower funding requirements of the COMEX members retention plan.

## Other Income

Investment income, net of investment advisory fees, decreased by \$916, or 53%, during the first quarter of 2002 when compared to the same quarter in 2001. Lower returns on fixed income securities as well as lower interest income on reverse repurchase agreements are the primary reasons for the decline.

## Provision for Income Taxes

The Company's effective tax rate increased due to the lower proportion of tax-exempt earnings relative to pre-tax income and changes in estimates.

#### FINANCIAL CONDITION AND CASH FLOWS

Liquidity and Capital Resources

The Company has made, and expects to continue to make, significant investments in technology to fund its future growth and increase shareholder value. Capital expenditures were \$2,053 during the first quarter of 2002. These capital expenditures were used to update and enhance computer software applications. The Company has also developed a plan and anticipates spending approximately \$12-14 million to construct a full service back-up trading facility and data recovery center, which the Company expects to complete by the end of 2002. The Company had \$79,453 in cash, cash equivalents and marketable securities at March 31, 2002.

Cash Flow

```
31, ----- 2002 2001 ---
---- Net cash provided by
      (used in): Operating
activities.....
    $ 4,265 $ 20,657 Investing
activities.....
     (5,956) 11,729 Financing
activities.....
  -- (33,221) ----- Net
     decrease in cash and cash
equivalents..... $(1,691) $ (835)
       ============
 Working Capital
(IN THOUSANDS) AT MARCH 31, AT DECEMBER
31, 2002 2001 -----
          - Current
assets.....
     $118,315 $114,628 Current
liabilities.....
28,945 34,884 ----- Working
capital.....
  $ 89,370 $ 79,744 =========
          Current
ratio.....
         4.09:1 3.29:1
```

(IN THOUSANDS) THREE MONTHS ENDED MARCH

The reduction in cash was primarily the result of the liquidation of the NYMEX members' retention and retirement plan.

Current assets at March 31, 2002 increased by \$3,687, or 3%, from year-end 2001 primarily as a result of a stronger financial performance in 2002. The primary changes in current assets consisted of an increase of \$4,475 in clearing and market data receivable due to strong trading volume in the first quarter of 2002.

Current liabilities at March 31, 2002 decreased by \$5,939, or 17%, from year-end 2001, primarily as a result of payments made during the first quarter of 2002 for the capital expenditures incurred in the prior quarter for the disaster recovery from September 11. Offsetting this decrease was an increase in interest payable of \$1,868, or 100%, which represents three more months of interest on outstanding debt.

## Future Cash Requirements

As of March 31, 2002, the Company had long-term debt of \$94,368 and short-term debt of \$2,815. This debt consisted of the following:

- \$28,183 of 7.48% notes, of which \$2,815 is short term, with a remaining ten-year principal payout,
- \$54,000 of 7.75% notes with an eleven-year principal payout beginning in 2011, and
- \$15,000 of 7.84% notes with a five-year principal payout beginning in 2022.

The Company would incur a redemption premium should it choose to pay off any series issue prior to its maturity. These notes contain certain limitations on the Company's ability to incur additional indebtedness.

The Company believes that its cash flows from operations will be sufficient to meet its needs for the foreseeable future. In addition, the Company has the ability, and may seek, to raise capital through issuances of debt or equity in the private and public capital markets. On an ongoing basis, the Company considers cost containment measures in an effort to ensure fiscal stability.

#### RECENT ACCOUNTING PRONOUNCEMENTS

In June 2001, FASB issued SFAS No. 142, Goodwill and Other Intangible Assets, which supercedes APB Opinion No. 17, Intangible Assets. This statement, effective for fiscal years beginning after December 15, 2001, addresses, among other things, how goodwill and other intangible assets should be accounted for after they have been initially recognized in the financial statements. The provisions of SFAS No. 142 provide for an impairment test to be performed at least annually rather than recording monthly amortization. The Company believes that the adoption of SFAS No. 142 has a material effect on operations. The adoption of this standard has increased pre-tax income and net income for the first quarter of 2002 by \$538,000, or \$659 per share. The Company believes that the adoption of this standard will increase annual pre-tax and net income by \$2,153,000 or \$2,638 per share, which is the amount of annual amortization of goodwill.

In October 2001, the Emerging Issues Task Force issued EITF No. 01-10, Accounting for the Impact of the Terrorist Attacks of September 11, 2001. This statement, among other things, addresses how costs and insurance recoveries for business affected by this event should be accounted for in the financial statements. The provisions of EITF No. 01-10 provide guidelines for the recording of a contingent insurance recovery. The Company adopted the provisions of EITF No. 01-10 during the third quarter of 2001.

## **BUSINESS HIGHLIGHTS**

On February 14, 2002, the Exchange and the Chicago Mercantile Exchange ("CME") signed a letter of intent to offer newly created "E-mini" versions of key Exchange energy futures contracts for trading on CME's GLOBEX(R) electronic trading platform and clearing through the Exchange's clearinghouse. The first E-mini energy contracts are expected to begin trading this summer.

On March 19, 2002, the stockholders of NYMEX Holdings, elected a vice chairman and eight (8) directors at the annual meeting. They elected Mitchell Steinhause as vice chairman of the board of directors with 414 votes. The following individuals were also elected to the Company's board of directors and won with the following number of affirmative votes: Steven Karvellas (318), Kevin McDonnell (494), Richard Schaeffer (378), Anthony George Gero (492), Stephen Forman (257), Eric Bolling (301), Joseph Cicchetti (441), and Melvyn Falis (471). The following directors' terms of office continued after the annual meeting: Vincent Viola, Gary Rizzi, Madeline Boyd, John Conheeney, Joel Faber, Kenneth Garland, David Greenberg, E. Bulkeley Griswold, Jesse Harte, Scott Hess, Harley Lippman, Michel Marks, John McNamara, Gordon Rutledge, Richard Saitta, and Robert Steele.

Additionally, at the annual meeting, the stockholders approved an Incentive Compensation Plan by a vote of 319 in favor of, 198 against, and 62 abstentions.

On May 14, 2002, a seat on the NYMEX Division sold for \$960,000, topping the record of \$950,000 set on May 13, 2002. Ownership of a seat on the NYMEX Division also represents a share of common stock in NYMEX Holdings, as well as a Class A membership on NYMEX Exchange.

On May 8, 2002, the Board of Directors approved a launch date of May 31, 2002, for its over-the-counter ("OTC") clearing initiative. The implementation date is pending approval of the appropriate rules by the CFTC. Exchange OTC clearing will enable market participants to take advantage of the financial depth and integrity of the Exchange's clearinghouse, while conducting business with parties of their own choosing at prices of their negotiation. Parties will be able to conduct a transaction anywhere and submit them through a web interface provided by the Exchange or a portal provided through its confirmation services. Once submitted to the Exchange, these OTC transactions will be checked against credit limits established by the clearing members and when approved, the transactions will be matched and cleared by the Exchange. The Exchange will also be able to provide third-party record-keeping and confirmation services to parties transacting purely non-cleared bilateral trades.

## Electronic Trading Strategy

During the first quarter of 2002, the Company continued its repositioning of its electronic trading strategy in an effort to expedite delivery of the Company's products to the electronic marketplace and expand the size and scope of its customer base. The Company continues to upgrade and enhance NYMEX ACCESS(R) to handle more users and improve the reliability and performance of the system. Moreover, the Company continued to focus on transitioning its NYMEX ACCESS(R) system to an internet-based trading platform that will accommodate trading or clearing of products that are designed to replicate and complement contracts traded in the OTC markets, but within the forum of an exchange. In this way, the Company hopes to combine its expertise and leadership as an exchange with state of the art technology in order to provide users with a comprehensive system in commodity risk management. The Company decided to reposition its electronic trading strategy through NYMEX ACCESS(R), as opposed to developing a new trading platform, in part because of delays in the development of a separate enymex(SM) delivery system undertaken by the Company.

In December 2001, the Board of Directors approved the expansion of the number of users who can trade on NYMEX ACCESS(R) through the issuance of electronic trading privileges. The addition of these privileges began in February 2002 and the Company has continued to phase in the increased privileges in the coming months. Previously, the number of electronic trading privileges for the NYMEX Division products was limited to the number of NYMEX Division memberships. The Company believes that the issuance of these additional privileges may greatly expand the users of NYMEX ACCESS(R).

## Disaster Recovery

As a result of the September 11, 2001 terrorist attack, the Company's back-up data center, located near the World Trade Center, was rendered non-operational. The Company is currently utilizing its web hosting facility as a temporary backup data center. As part of a long-term solution, the Company has signed a lease for a facility, located outside New York City, to serve as a full service back-up trading facility and data recovery center. The Company expects to complete the necessary construction and technological installation before the end of this year.

## RESPONSIBILITY FOR FINANCIAL REPORTING

Management is responsible for the preparation, integrity and objectivity of the unaudited condensed consolidated financial statements and related notes, and the other financial information contained in this quarterly report. Such financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America and are considered by management to present fairly the Company's financial position, results of operations and cash flows. These unaudited condensed consolidated financial statements include some amounts that are based on management's best estimates and judgements, giving due consideration to materiality.

## ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The table below provides information about the Company's marketable securities, excluding equity securities, including expected principal cash flows for the years 2002 through 2006 and thereafter (in thousands).

## PRINCIPAL AMOUNTS BY EXPECTED MATURITY AT MARCH 31, 2002

TOTAL FAIR MARKET 2007 PRINCIPAL VALUE AS OF AND CASH MARCH 31, 2002 2003 2004 2005 2006 THEREAFTER FLOWS 2002 ----- --------- ------- Government Bonds, Federal Agency Issues..... \$ -- \$ -- \$ -- \$ 3,599 \$ -- \$ 3,599 \$ 3,546 Weighted average interest rate..... -- -- --5.32% -- Municipal Bonds..... 4,175 2,861 2,691 4,761 10,695 31,956 57,139 57,595 Weighted average interest rate..... 5.90% 4.85% 5.34% 4.44% 5.00% 4.54% ------ ----- ----- ----- -------- Total Portfolio, excluding equity Securities..... \$4,175 \$2,861 \$2,691 \$4,761 \$14,294 \$31,956 \$60,738 \$61,141 ====== ===========

## PRINCIPAL AMOUNTS BY EXPECTED MATURITY AT DECEMBER 31, 2001

TOTAL FAIR MARKET 2007 PRINCIPAL VALUE AS OF AND CASH DECEMBER 31, 2002 2003 2004 2005 2006 THEREAFTER FLOWS 2001 ----- ------- ------ ------- ------ -------- Municipal Bonds..... \$4,995 \$3,892 \$6,433 \$3,073 \$12,567 \$29,594 \$60,554 \$61,154 Weighted average interest rate..... 5.70% 4.89% 4.67% 4.80% 5.02% 4.68% ------ ----- ----- Total Portfolio, excluding equity Securities..... \$4,995 \$3,892 \$6,433 \$3,073 \$12,567 \$29,594 \$60,554 \$61,154 ====== 

## INTEREST RATE RISK

Current Assets. In the normal course of business, the Company invests primarily in fixed income securities. Marketable securities bought by the Company are typically held for the purpose of selling them in the near term and are classified as trading securities. Unrealized gains and losses are included in earnings. For the three months ended March 31, 2002 and the year ended December 31, 2001, the Company had net investment income of \$.8 million and \$4.6 million, respectively. Accordingly, a substantial portion of the Company's income depends upon its ability to continue to invest monies in these instruments at prevailing interest rates and market prices. The fair value of these securities at March 31, 2002 and December 31, 2001 were \$65 million. The change in fair value, using a hypothetical 10% decline in prices, is estimated to be \$6.5 million for March 31, 2002 and December 31, 2001, respectively. The Company also invests in U.S. government securities and reverse repurchase agreements and maintains interest-bearing balances in its trading accounts with its investment managers. Financial instruments with maturities of three months or less when purchased are classified as cash equivalents in the condensed consolidated balance sheets.

Debt. The interest rate on the Company's long-term indebtedness is a weighted average fixed rate of 7.69%. The Company's fixed rate debt is exposed to the risk that the fair market value of its debt will increase in a declining interest rate environment. This would result in the Company paying a redemption premium if it should choose to refinance this debt. Management has not deemed it necessary to employ any interest rate risk management strategies, such as interest rate swap agreements. In the future, as the Company pursues its market strategy, it may become subject to a higher degree of interest rate sensitivity if it is required to borrow at higher or at variable rates. This could significantly increase the Company's future sensitivity to interest rate fluctuations and materially affect, in a negative manner, the Company's future financial position and results of operations. There have been no material changes in the Company's outstanding debt since December 31, 2001.

## PART II: OTHER INFORMATION

## ITEM 1. LEGAL PROCEEDINGS

Not applicable

## ITEM 2. CHANGES IN SECURITIES AND USE OF PROCEEDS

Not applicable

## ITEM 3. DEFAULTS UPON SENIOR SECURITIES

Not applicable

## ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

On March 19, 2002, the stockholders of NYMEX Holdings, elected a vice chairman and eight (8) directors at the annual meeting. They elected Mitchell Steinhause as vice chairman of the board of directors with 414 votes. The following individuals were also elected to the Company's board of directors and won with the following number of affirmative votes: Steven Karvellas (318), Kevin McDonnell (494), Richard Schaeffer (378), Anthony George Gero (492), Stephen Forman (257), Eric Bolling (301), Joseph Cicchetti (441), and Melvyn Falis (471). The following directors' term of office continued after the annual meeting: Vincent Viola, Gary Rizzi, Madeline Boyd, John Conheeney, Joel Faber, Kenneth Garland, David Greenberg, E. Bulkeley Griswold, Jesse Harte, Scott Hess, Harley Lippman, Michel Marks, John McNamara, Gordon Rutledge, Richard Saitta, and Robert Steele.

Additionally, at the annual meeting, the stockholders approved an Incentive Compensation Plan by a vote of 319 in favor of, 198 against, and 62 abstentions.

## ITEM 5. OTHER INFORMATION

Not applicable

## ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K

**EXHIBITS** 

10.13 Employment Agreement between NYMEX Holdings, Inc., and J. Robert Collins, Jr.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned; thereunto duly authorized, on the 15th day of May, 2002.

NYMEX HOLDINGS, INC.

By: /s/ PATRICK F. CONROY

-----

Name: Patrick F. Conroy

Title: Duly Authorized Officer and Principal Financial Officer

## EMPLOYMENT AGREEMENT TERM SHEET J. ROBERT COLLINS, JR.

In connection with the employment of J. Robert Collins (the "Executive") by the New York Mercantile Exchange, Inc. ("NYMEX Exchange") and NYMEX Holdings, Inc. ("NYMEX Holdings" and, together with NYMEX Exchange, "NYMEX"), the Executive, NYMEX Exchange and NYMEX Holdings hereby agree that the following terms and conditions shall be incorporated into the definitive employment agreement and, to the extent necessary or appropriate, such other documents and agreements to be entered into by the parties hereto (collectively, the "Employment Agreement").

#### 1. TERM/BASE SALARY:

(a) The initial term and base salary will be as follows:

CONTRACT YEAR	BASE SALARY
7/23/01 through 7/22/02	\$800,000
7/23/02 through 7/22/03	\$1,000,000
7/23/03 through 6/30/04	\$1,123,000 (\$100,000 per month and \$23,333
· ·	for June 2004)

- \* Any amount of base salary over \$1,000,000 shall be mandatorily deferred via NYMEX's deferred compensation/restoration plan until the Executive's termination of employment.
- (b) The term of the Employment Agreement shall automatically extend for additional one year (each an "Additional Year") terms unless at least sixty (60) days notice of non-renewal is given by either party to the other. Base salary shall increase by the CPI Index for each Additional Year.

#### 2. OFFICE/DUTIES:

The Executive shall at all times during his employment with NYMEX be the President of NYMEX and any of its subsidiaries; provided, however, that subject to the Executive's rights under Section 8 hereof, such position does not include being the President of (i) NYMEX Holdings (or its successor) if any entity obtains control of it as a result of an Excluded Transaction (as hereinafter defined), merger, consolidation or other similar corporate transaction, or (ii) any entity which is or becomes a parent company of NYMEX Holdings. The Executive's powers and duties shall be consistent with his position as the President of NYMEX and its subsidiaries (including, without limitation, the power and responsibility of managing and administrating all activities of NYMEX and its subsidiaries).

## 3. ANNUAL BONUS:

- (a) For each Contract Year commencing on or after 1/01/02, the stockholders of NYMEX shall approve a short-term incentive plan. The amount and receipt of the annual bonus payable to the Executive shall be based on achievement of objective performance goals as determined by the Compensation Committee and set forth under such plan.
- (b) If the stockholders of NYMEX fail to approve such short-term incentive plan for any Contract Year commencing after 1/01/02, such failure shall be a breach of the Employment Agreement and shall permit the Executive to terminate his employment for Good Reason (as hereinafter defined).

## 4. EQUITY INCENTIVE PROGRAM:

- (a) Contemporaneously with the consummation of any Liquidity Event (as hereinafter defined), conditioned upon the approval of the stockholders pursuant to Section 4(g), the Executive shall be granted shares of common stock of NYMEX Holdings that have a fair market value equal to a specified percentage of the Incremental Value (as hereinafter defined), which percentage shall be in each case be calculated as follows:
  - (1) If any equity of NYMEX is issued, sold or transferred pursuant to a Private Placement (as hereinafter defined) or Public Offering (as hereinafter defined) and such equity represents 30% or more of the voting power or economic interest of NYMEX Holdings or NYMEX Exchange, then the securities granted to the Executive shall have a fair market value equal to 2% of the Incremental Value as of the date of such Liquidity Event; and
  - (2) If any equity of NYMEX is issued, sold or transferred pursuant to a Private Placement or Public Offering and such equity represents less than 30% of the voting power and economic interest of NYMEX Holdings or NYMEX Exchange, the securities granted to the Executive shall have a fair market value equal to the product of 2% of the Incremental Value as of the date of such Liquidity Event times a fraction, the numerator of which shall be the greater of the percentage of the voting power and economic interest issued, sold or transferred and the denominator of which shall be 30%.
- (b) Contemporaneously with the consummation of any Material Asset Sale (as hereinafter defined), conditioned upon the approval of the stockholders pursuant to Section 4(g), the Executive shall be granted shares of common stock of NYMEX Holdings with a fair market value equal to the product of (i) 2% of the Incremental Value, and (ii) a fraction, the numerator of which shall equal the net after-tax proceeds of the Material Asset Sale and the denominator of which shall be the fair market value of NYMEX after giving effect to the consummation of such asset sale and the payment of all taxes payable by NYMEX as a result thereof.
- (c) The securities issued to the Executive pursuant to Sections 4(a), (b) and (d) hereof shall be subject to a vesting schedule pursuant to which (i) 25% such securities shall be vested upon the issuance thereof, and (ii) an additional 25% of such securities shall vest on each of the first, second and third anniversaries of such issuance if the Executive is employed by NYMEX Holdings or NYMEX Exchange as of such anniversary date (each such date a "Vesting Date"); provided, however, that all of the securities issued to the Executive pursuant to this Section 4 shall immediately vest upon the expiration of the Employment Agreement or termination of the Executive's employment for any reason other than on account of voluntary resignation without Good Reason or termination for Cause (as hereinafter defined). In the event that securities are issued to the Executive pursuant to this Section 4 as a result of more than one Transaction (as hereinafter defined), one-third of the securities that do not vest immediately as a result of any second or subsequent Transaction shall vest on each Vesting Date of the original Transaction (and, if any such Vesting Date has already occurred, the securities that would have vested on each such prior Vesting Date shall immediately vest). Notwithstanding the foregoing, following the occurrence of the first Excluded Transaction (if any), if the First Annual Valuation Amount (as hereinafter defined) is less than \$600,000,000 as of the first anniversary of such Excluded Transaction, then the Executive shall forfeit a number of unvested securities issued to him pursuant to Section 4(d) hereof equal in value to 2% of the First Annual Differential Amount (as hereinafter defined). If any unvested securities issued to the Executive are forfeited pursuant to this Section 4(c), the number of securities forfeited on each Vesting Date shall be equal to the product of (x) one-third (1/3rd), and (y)2% of the First Annual Differential Amount

divided by the weighted average fair market value of one share of such securities during the First Annual Valuation Period (as hereinafter defined); provided, further, that the number of securities forfeited on any Vesting Date shall not exceed the number of securities that are scheduled to vest on such date as a result of an Excluded Transaction. An example of the calculation of the number of securities that would be forfeited by the Executive pursuant to this Section 4(c) if the First Annual Valuation Amount is less than \$600,000,000 is set forth on Annex I hereto.

In the event that any dividend, distribution or other payment (each, a "Distribution," which shall include any dividend, distribution and other payment made in connection with, or as a result of, any Transaction) is made to holders of any securities that are part of any class of securities that are issued (or fully earned but not yet issued) to the Executive pursuant to this Section 4 (and any securities issued to the Executive on account of any such securities) at the time of such Distribution, the Executive shall receive his share of each such Distribution based on all of the securities (vested and unvested) issued (or fully earned but not yet issued) to him at such time, which shall be payable to the Executive as and when such Distribution is made to the other holders of such securities; provided, however, that notwithstanding the forgoing, (1) the amount of each Distribution that is payable in cash to the Executive on account of his unvested securities (and any securities issued to the Executive on account of such unvested securities) shall be held in escrow and, subject to forfeiture in the event that the unvested securities on which such Distribution is payable are forfeited pursuant to this Section 4(c), the amount of such Distribution that is payable to the Executive on account of such unvested securities (together with interest thereon accruing until such amount is paid in full to the Executive at an annual rate equal to the applicable federal rate for short-term loans as published in the Federal Register) shall be paid to him promptly after such securities vest, and (2) the portion of each non-cash Distribution that is payable to the Executive with respect to any of his unvested securities (and any securities issued to the Executive on account of any such unvested securities) shall be held in escrow and, subject to forfeiture in the event that the securities on which such Distribution is payable are forfeited pursuant to this Section 4(c), the portion of such Distribution that is payable to the Executive on account of such unvested securities shall be paid to him promptly after such securities vest.

As used herein, (i) the term "First Annual Valuation Amount" means, after the occurrence of the first Excluded Transaction (if any), an amount equal to the product of (x) the weighted average fair market value of one Class A Membership during the one-hundred and eighty (180) day period immediately preceding the first anniversary of the such Excluded Transaction (such period, the "First Annual Valuation Period"), and (y) the weighted average number of Class A Memberships outstanding during the First Annual Valuation Period, and (ii) the term "First Annual Differential Amount" means, as of the first anniversary of the first Excluded Transaction (if any), the amount (if any) by which \$600,000,000 exceeds the First Valuation Amount.

- In lieu of the consideration described in Sections 4(a) and (b) hereof, if all of the outstanding common stock of NYMEX Holdings is acquired by any entity or person in any transaction (an "Excluded Transaction"), the Executive shall be entitled to receive 2% of all of the securities, cash and other consideration payable or distributable to the stockholders of NYMEX in connection with such transaction, which securities, cash and other consideration shall be paid or distributed to the Executive pari passu with the other stockholders. In the event that the securities issued to the Executive pursuant to this Section 4(d) are not freely tradeable when issued to him, the Executive shall have the right to "put" to parent company of NYMEX Holdings (the "Parent") or to NYMEX Holdings if, as a result of the Excluded Transaction, there is no Parent, up to 10% of the number of vested securities issued to the Executive pursuant to this Section 4(d) (hereinafter "Puttable Shares"); provided, however, that the aggregate value of the Puttable Shares shall not exceed \$2,000,000 based on the fair market value of such securities at the time the put is exercised. The Parent of NYMEX Holdings shall purchase the securities put to it by the Executive pursuant to this Section 4(d) at their fair market value at the time the put is exercised. Provided that any securities issued pursuant to this Section 4(d) remain not freely tradeable, the Executive may first exercise his put right six months and one day following the vesting of any such securities until the earlier to occur of (i) the date on which the Parent or NYMEX Holdings has purchased \$2,000,000 of Puttable Shares, (ii) the date on which the Puttable Shares become freely tradeable, (iii) the date on which the Executive's employment with NYMEX is terminated for Cause or he resigns without Good Reason, or (iv) six months and one day after termination of the Executive's employment for any reason other than on account of voluntary resignation without Good Reason or termination for Cause.
- If an Excluded Transaction occurs prior to the termination of the Executive's employment with NYMEX, the Executive shall receive a cash payment in an amount equal to two percent (2%) of the Final Differential Amount (as hereinafter defined) on the earlier to occur of (i) June 30, 2004, or (ii) the expiration of the Employment Agreement or termination of the Executive's employment with NYMEX for any reason other than on account of voluntary resignation without Good Reason or termination for Cause; provided, however, that if any Additional Securities (as hereinafter defined) are issued to the Executive pursuant to Section 4(a) and/or 4(b) hereof, the amount payable to the Executive pursuant to this Section 4(e) shall be reduced by the aggregate fair market value of such Additional Securities as of the date on which such securities are issued to the Executive. As used herein, the term "Additional Securities" means, with respect to an Excluded Transaction that has been preceded by any Liquidity Event or Material Asset Sale, all of the securities (if any) issued to the Executive pursuant to Section 4(a) and 4(b) hereof that would not have been issued to the Executive upon the occurrence of such Excluded Transaction if no Liquidity Event or Material Asset Sale had occurred.

As used herein, (i) the term "Initial Valuation Amount" means \$600,000,000; provided, however, that if an Excluded Transaction occurs, the Initial Valuation Amount shall mean the lesser of \$600,000,000 and the First Annual Valuation Amount; (ii) the term "Final Differential Amount" means the amount (if any) by which the Final Valuation Amount (as hereinafter defined) exceeds the Initial Valuation Amount; and (iii) the term "Final Valuation Amount" means an amount equal to the product of (x) the weighted average fair market value of one Class A Membership during the one hundred eighty (180) day period immediately preceding the earlier of June 30, 2004 and the expiration or termination of the Executive's employment with NYMEX (such period, the "Final Valuation Period"), and (y) the weighted average number of Class A Memberships outstanding during the Final Valuation Period.

- (f) In no event shall the fair market value of the securities issued to the Executive in connection with any Liquidity Event, or Material Asset Sale or Excluded Transaction (each, a "Transaction"), when added to the aggregate fair market value of the securities then owned by the Executive that were previously issued to the Executive pursuant to this Section 4 in connection with prior Transactions, exceed 2% of the Incremental Value upon the consummation of such Transaction. If for any reason there is any change in the number or kind of securities that are part of any class of securities issued to the Executive pursuant to this Section 4, the unvested securities issued to the Executive in such class shall be changed in the same manner at the same time and to the same extent as the other securities that were outstanding in such class immediately prior to such change.
- (g) The stockholders of NYMEX shall approve the equity incentives and other payments described in this Section 4 within the applicable time period under section 162(m) of the Code; provided, however, that if the stockholders do not approve all such equity incentives and other payments prior to the occurrence of any Transaction, then the Executive shall have Good Reason to resign.
- (h) In connection with the issuance of any securities to the Executive pursuant to this Section 4, NYMEX shall withhold from such issuance securities that have a fair market value equal to minimum applicable withholding tax obligation.
- (i) The term "Incremental Value" means, with respect to any Liquidity Event or Material Asset Sale, the amount (if any) by which the combined fair market value of NYMEX's total equity (to the extent applicable, based upon the transaction consideration) upon consummation of such Liquidity Event or Material Asset Sale exceeds \$600 million.
- (j) The term "Liquidity Event" means the occurrence of any of the following events (provided, however, that upon the occurrence of an Excluded Transaction, a transaction involving the Private Placement (as defined below) or a Public Offering (as defined below) of securities of an entity party to such Excluded Transaction shall not form the basis for a Liquidity Event as defined herein):
  - (1) any "Private Placement," which means any issuance, sale or transfer of any membership interests, capital stock or any other equity interests or other securities of NYMEX Holdings or NYMEX Exchange to any person or entity (other than NYMEX Holdings or NYMEX Exchange) pursuant to any transaction, including, without limitation, any securities offering (other than a Public Offering), tender offer, merger or acquisition, other than in connection with an Excluded Transaction; or
  - (2) any "Public Offering," which means any public offering of any class or series of debt or equity securities of NYMEX Holdings or NYMEX Exchange other than in connection with an Excluded Transaction.
- (k) The term "Material Asset Sale" means the consummation of any sale, lease, exchange, transfer or other disposition of all or substantially all of the assets of NYMEX Exchange, but shall not include an Excluded Transaction.

## 5. RETIREMENT AND WELFARE BENEFITS AND PERQUISITES:

- (a) The Executive shall be permitted to participate in all retirement, welfare, fringe benefit programs and plans that may be available to other senior level executives of NYMEX on terms no less favorable than those provided to other senior level executives.
- (b) NYMEX shall reimburse the Executive for premiums to obtain term life insurance coverage up to \$5,000,000, and the Executive shall be entitled to name the beneficiaries.
- (c) NYMEX shall reimburse the Executive for premiums to obtain long term disability that provides benefits up to sixty-five percent of his base salary for the applicable Contract Year.
- (d) the Executive shall be entitled to first class air travel when traveling on business but shall use upgrades or similar cost control techniques provided by NYMEX.
- (e) NYMEX shall pay (or reimburse the Executive) up to \$15,000 per month for reasonable temporary living expenses through November 30, 2001.
- (f) NYMEX shall pay (or reimburse the Executive) for reasonable moving costs.
- (g) NYMEX shall pay (or reimburse the Executive) for reasonable travel expenses between Houston, TX and New York, NY of the Executive and his family through November 30, 2001.
- (h) NYMEX shall pay (or reimburse the Executive) for 100% of all of the costs of relocation related to brokerage fees associated with the cost of selling his house in Texas and obtaining a residence in NYC.
- (i) NYMEX shall furnish the Executive with office space, secretarial assistance and such other facilities and services suitable for his position.
- (j) NYMEX shall reimburse the Executive for all ordinary and reasonable out of pocket expenses incurred by the Executive in connection with the performance of his duties.

## 6. TERMINATION UPON DEATH OR DISABILITY:

- (a) Death: If the Executive dies during the term of the Employment Agreement, his employment shall immediately terminate. Upon his death, the Executive's estate shall receive (i) all of his base salary and benefits accrued through the date of death, (ii) all of his base salary mandatorily deferred pursuant to Section 1(a), (iii) his annual bonus for the Contract Year in which his death occurred, and (iv) all amounts payable to the Executive pursuant to Section 4 hereof. In the event his employment is terminated as a result of death, the Executive shall become fully vested in all nonqualified pension and deferred compensation plans and all of the securities (if any) issued to the Executive pursuant to Section 4 hereof shall become fully vested, subject to the forfeiture provisions of Section 4(c) hereof.
- (b) Disability: The Executive shall receive base salary and benefits during any period of mental or physical disability; provided, however, that any such amounts shall be offset by long term disability amounts received by the Executive. Upon confirmation of disability by a medical expert satisfactory to NYMEX and the Executive that the Executive has been disabled for at least six months (consecutive or nonconsecutive) in any twelve-month period, NYMEX may terminate his

employment. Upon termination of his employment as a result of disability, the Executive shall receive (i) all of his base salary mandatorily deferred pursuant to Section 1(a), (ii) his annual bonus for the Contract Year in which the termination occurred, and (iii) all amounts payable to the Executive pursuant to Section 4 hereof. In the event that his employment is terminated as a result of disability, the Executive shall (x) become fully vested in all nonqualified pension and deferred compensation plans and all of the securities (if any) issued to the Executive pursuant to Section 4 hereof shall become fully vested, subject to the forfeiture provisions of Section 4(c) hereof, and (y) receive continuing medical coverage or cash in lieu of such coverage for the remainder of the initial three year term of the Employment Agreement or any renewal term as applicable; provided, however, that such medical coverage shall continue for not less than twelve (12) months.

## 7. TERMINATION FOR CAUSE/VOLUNTARY RESIGNATION:

- (a) As used herein, "Cause" means any of the following:
  - conviction of any felony or any other crime involving dishonesty or breach of trust;
  - (2) any violation involving dishonesty, breach of trust or bad faith of an statute, regulation or rule in the areas of commodities or securities regulation that results in any sanction against the Executive of NYMEX;
  - (3) any failure by the Executive to devote substantially all of his business time and efforts to NYMEX and NYMEX Holdings, and failure to cure such breach within twenty (20) business days following the Executive's receipt of written notice from NYMEX specifying such breach;
  - (4) any intentional breach by the Executive of his obligations under the Employment Agreement, or any of the bylaws, rules, regulations or policies of NYMEX, that either (x) has a material adverse effect on NYMEX, or (y) has not been cured (or, if such breach is not curable, failure to cease the conduct causing the breach) within twenty (20) business days of receiving written notice from NYMEX specifying such breach; or
  - (5) any breach by the Executive of the terms and provisions of the Employment Agreement in any material respect and failure to cure such breach (or, if such breach is not curable, failure to cease the conduct causing the breach) within twenty (20) business days following the Executive's receipt of written notice from NYMEX specifying such breach.

If the Executive is to be terminated for Cause pursuant to Section 7(a)(3), (4), or (5) hereof, NYMEX must provide at least ninety (90) days prior written notice thereof to the Executive.

(b) Voluntary Resignation: The Executive must give at least thirty (30) days written notice and not more than sixty (60) days notice, except that in the event of non-renewal, may give up to 180 days written notice.

- (c) Severance Benefits Upon termination for Cause or voluntary resignation:
- (1) If NYMEX terminates the Executive's employment for Cause or he resigns for any reason other than Good Reason, the Executive shall receive the following severance amounts and benefits:
  - (A) base salary and benefits accrued through the date of termination (provided, however, that he shall not receive any annual bonus for the Contract Year in which his employment is terminated);
  - (B) (i) all of the securities previously issued to him pursuant to this Agreement, subject to the forfeiture provisions of Section 4(c) hereof, and (ii) all cash payments previously made to him; and
  - (C) (i) all of his base salary that was mandatorily deferred pursuant to Section 1(a), and (ii) all vested nonqualified pension benefits and other deferred compensation.
- 8. TERMINATION WITHOUT CAUSE/RESIGNATION FOR GOOD REASON:
- (a) As used herein, the term Good Reason means any of the following:
- (1) any assignment to the Executive of any duties or responsibilities materially inconsistent with the Executive's position (including status, offices and titles), authority, duties or responsibilities as contemplated by Section 2 hereof, or any other action by NYMEX that results in any material diminution in the Executive's position, title, authority, duties or responsibilities as contemplated by Section 2 hereof;
- (2) any change in reporting relationships that requires the Executive to report to a person or persons other than the board of directors of NYMEX, or any other change or action by NYMEX that results in the Executive no longer being the highest ranking officer of NYMEX Holdings, NYMEX Exchange or any NYMEX Subsidiary (excluding the NYMEX Chairman);
- (3) any breach by NYMEX of any of the material terms of this Agreement and failure to cure such breach within twenty (20) business days following NYMEX's receipt of written notice from the Executive specifying such breach and the facts constituting such breach;
- (4) the Executive being required to relocate to a principal place of employment (x) other than the One North End Facility during any time that such facility is operational, or (y) at any time that the One North Facility is not operational, more than fifty (50) miles from such facility;
- (5) any failure of NYMEX to obtain any consents, authorizations or approvals necessary for NYMEX to fully and punctually perform all of its obligations under this Agreement as and when required to be performed by NYMEX;
- (6) any purported termination by NYMEX of the Executive's employment otherwise than as expressly permitted by this Agreement;

- (7) the failure by the stockholders of NYMEX to approve a short-term incentive plan for the Executive by June 30, 2002 for all Contract Years commencing on or after 1/01/02 that the Executive is employed by NYMEX; or
- (8) the failure by the stockholders of NYMEX to approve all of the equity incentives and other payments provided to the Executive pursuant to Section 4 hereof prior to or concurrently with the occurrence of any Transaction.
- (b) Severance benefits upon termination without Cause or resignation for Good Reason:
  - (1) If NYMEX terminates the Executive's employment without Cause or he resigns for Good Reason, the Executive shall receive the following severance amounts and benefits:
    - (A) base salary and benefits accrued through the date of termination;
    - (B) payment of all of his base salary that was mandatorily deferred pursuant to Section 1(a);
    - (C) two times the sum of (x) current base salary and (y) average of annual bonuses paid over the term of the Employment Agreement;
    - (D) if any Transaction occurs within the six-month period after his termination, the Executive shall receive the equity grant and cash payment as contemplated by Section 4 hereof as if such transaction had occurred during the Executive's employment; provided, however, that if the Executive resigned for Good Reason on account of the failure by the stockholders of NYMEX to approve the issuance of equity to the Executive in connection with the consummation of any Transaction and if the Executive has received the full amount of the cash payment due in connection with such resignation as provided in Section 8(b)(1)(G) hereof, no equity and cash payment shall be issued to the Executive pursuant to this Section 8(b)(1)(D);

- (E) becomes fully vested in all nonqualified pension and deferred compensation plans;
- (F) continuing medical coverage (or cash in lieu of such coverage) for the lesser of 12 months or the Executive's commencement of full-time employment and receipt of health coverage;
- (G) to the extent the Executive resigns for Good Reason on account of the failure by the stockholders of NYMEX to approve the issuance of equity to the Executive in connection with the consummation of any Transaction, NYMEX shall pay the Executive cash in an amount equal to the sum of (i) the fair market value of the securities that would have been issued to the Executive pursuant to Section 4 hereof if such equity issuance had been approved by the stockholders of NYMEX, plus (ii) the amount of cash, if any, payable to the Executive pursuant to Section 4 hereof; and
- (H) all of the securities issued to the Executive pursuant to Section 4 hereof shall become fully vested, subject to the forfeiture provision described in Section 4(c), and all of the amounts payable to the Executive pursuant to Section 4 hereof shall become due and payable to him.

## 9. NON-RENEWAL OF AGREEMENT BY NYMEX

Severance Benefits Upon Non-Renewal:

If NYMEX does not renew the Employment Agreement, the Executive shall receive the following severance amounts and benefits:

- (a) base salary and benefits accrued through the date of termination;
- (b) base salary that was mandatorily deferred pursuant to Section 1(a);
- (c) 12 months of current base salary plus most recent annual bonus;
- (d) if any Transaction occurs within the six-month period after his termination, the Executive shall receive the equity grant and cash payment as contemplated by Section 4 hereof as if such transaction had occurred during the Executive's employment;
- (e) become fully vested in all nonqualified pension and deferred compensation plans;
- (f) continuing medical coverage (or cash in lieu of such coverage) for the lesser of 12 months or the Executive's commencement of full-time employment and receipt of health coverage; and
- (g) all of the securities issued to the Executive pursuant to Section 4 hereof shall become fully vested, subject to the forfeiture provision described in Section 4(c), and all of the amounts payable to the Executive's pursuant to Section 4 hereof shall become due and payable to him.

- 10. NO MITIGATION; NO SET-OFF:
- (a) No mitigation required on the part of the Executive.
- (b) NYMEX may not reduce or off-set amounts payable to the Executive as payment of any claims that NYMEX may have against the Executive.
- 11. INSURANCE/INDEMNIFICATION:
- (a) Executive shall be entitled to any D&O insurance maintained by NYMEX for its directors and officers.
- (b) NYMEX shall indemnify, fully defend and hold the Executive and his advisors, consultants and representatives harmless from any damages, liabilities, losses, costs, expenses (including, without limitation, all costs of any investigation and reasonable attorneys' fees), deficiencies, interest, penalties, impositions, assessments and fines arising out of any action, lawsuit, claim, demand, suit, grievance, complaint, charge, proceeding, arbitration, administrative proceeding, audit, consent decree or investigation by any federal, state, local or foreign court, arbitrator or governmental agency, authority, instrumentality or regulatory body or any other natural person, firm, partnership, corporation, limited liability company, business organization or any other entity, whether criminal, civil, administrative or investigative, that arises from or is related to (i) the fact that the Executive is or was a director, officer or employee of (or is or was serving in any other capacity at the request of) NYMEX or any of its affiliates, successors and assigns, or (ii) any action taken, or any failure to act, by the Executive (x) in connection with the performance of his duties and responsibilities under this Agreement, (y) in his capacity as President of NYMEX, or (z) in connection with the performance of any other duties or responsibilities, or in any other capacity, requested by NYMEX.
- (c) If any action is asserted or threatened against the Executive, NYMEX shall defend the Executive.
- (d) To the fullest extent permitted by law, the Executive shall have no liability for any actions taken, or any failure to act, by the Executive on behalf of NYMEX or any NYMEX Subsidiary.
- 12. RESTRICTIVE COVENANTS:

The Employment Agreement shall contain the following restrictive covenants:

- (a) Noncompete with NYMEX business for six months (12 months if the Executive receives all payments and benefits under the Employment Agreement) within continental United States.
- (b) Nonsolicitation during the noncompete period.
- (c) Confidentiality for unlimited period, subject to customary exceptions.
- (d) Mutual nondisparagement clause.

#### 13. LEGAL AND OTHER FEES:

NYMEX shall pay the reasonable fees, costs and expenses of the legal, accounting and tax advisors incurred by the Executive in connection with the Employment Agreement and any additional agreements related to the Employment Agreement. NYMEX shall also pay the Executive's legal fees and costs if the Executive is successful in pursuing a dispute against NYMEX.

## 14. PENALTY INTEREST PROVISION:

No penalty interest provision on unpaid amounts shall be included in the Employment Agreement.

#### 15. DEFINITIVE AGREEMENTS:

NYMEX and the Executive shall negotiate in good faith to enter into one or more definitive agreements, including, without limitation, the Employment Agreement and, to the extent necessary, such other documents and agreements to be entered into by the parties hereto, that reflect the terms and conditions set forth in this Term Sheet and such other terms and conditions as are mutually satisfactory to NYMEX and the Executive as soon as reasonably practicable.

#### 16. BINDING AGREEMENT:

This Term Sheet shall be binding upon and inure to the benefit of NYMEX Holdings, NYMEX Exchange and the Executive and their successors and assigns; provided, however, that NYMEX shall not assign this Term Sheet to a third party other than in connection with a Transaction. Until a definitive Employment Agreement is executed and delivered by NYMEX and the Executive, this Term Sheet shall constitute the employment agreement between NYMEX and the Executive.

SIGNATURE PAGE TO NYMEX TERM SHEET

**EXECUTIVE** 

By: -s-	-s- J. Robert Collins, Jr.		
Chairman of the Board of Directors	J. Robert Collins, Jr.		

NYMEX EXCHANGE, INC.

NYMEX HOLDINGS, INC.

By: -s-					
Chairman	0†	the	Board	OΤ	Directors

EXAMPLE: Set forth below is an example of the calculation of the number of securities that would be forfeited by the Executive on each Vesting Date pursuant to Section 4(c) hereof assuming the following: (i) an Excluded Transaction has occurred, (ii) the number of securities issued to the Executive in connection with such Excluded Transaction is 1000,000 shares of common stock of NYMEX Holdings, of which 250,000 shares vests immediately and an additional 250,000 shares vests on each Vesting Date, (iii) as of the first anniversary of such Excluded Transaction, the First Annual Valuation Amount equals \$500,000,000 and, therefore, the First Annual Differential Amount equals \$100,000,000 (\$600,000,000 minus \$500,000,000), and (iv) the weighted average fair trading value of the common stock of NYMEX Holdings during the First Annual Valuation Period is \$5 per share.

Under the foregoing assumptions, the number of shares of common stock of NYMEX Holdings that would be forfeited by the Executive on each Vesting Date would be equal to the product of (i) one-third (1/3rd), and (ii) 2% of \$100,000,000 divided by \$5, which equals 133,333 shares (1/3rd of 400,000 shares).