UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*				er Name and Ticke		0			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Pietrowicz J	<u>lohn W.</u>			<u>u.</u> [u	AVIE .	J		Director		Owner				
(Last)	(First)	(Middle)	3. Date 12/01/	of Earliest Transac	ction (M	onth/C	Day/Year)	- X	below) below		<i>'</i>			
20 S. WACKE	R DRIVE	12/01/	2020					Sr MD Chief Financial Officer						
(Street)		4. If Am	endment, Date of (Original	Filed	(Month/Day/Ye	6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable Line)						
CHICAGO	IL	60606								Form filed by One Reporting Person Form filed by More than One Reporting				
(City)	(State)	(Zip)							Person					
		Table I - Non-	-Derivative S	ecurities Acq	uired,	Dis	posed of, o	or Ben	eficially	Owned				
Date			2. Transaction Date (Month/Day/Year)	Execution Date,			4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)			
Common Stock	Class A		12/01/2020		М		2,500 ⁽¹⁾	A	\$54.37	44,830	D			
Common Stock Class A 12/01/					S		2,500(1)	D	\$180	42,330	D			
Common Stock Class A 12/01			12/01/2020		М		2,500 ⁽¹⁾	Α	\$54.37	44,830	D			
Common Stock	Class A		12/01/2020		S		2,500 ⁽¹⁾	D	\$180	42,330	D			

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Deri Sec Acq or D of (I	umber of vative urities uired (A) isposed)) (Instr. and 5)	6. Date Exerci Expiration Dat (Month/Day/Ye	te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Non- Qualified Stock Option (right to buy)	\$54.37	12/01/2020		М			2,500 ⁽¹⁾	09/15/2015 ⁽²⁾	09/15/2021	Common Stock Class A	2,500	\$0.0	2,500	D	
Non- Qualified Stock Option (right to buy)	\$54.37	12/01/2020		М			2,500 ⁽¹⁾	09/15/2015 ⁽²⁾	09/15/2021	Common Stock Class A	2,500	\$0.0	0	D	

Explanation of Responses:

1. This sale was completed pursuant to the terms of a pre-arranged trading plan established in accordance with Rule 10b5-1.

2. As of 9/15/2015, this option vested with respect to 100% of the granted number of shares covered by the option.

By: Margaret Austin Wright

For: John William Pietrowicz

** Signature of Reporting Person Date

12/02/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.